

EMERGENCY MEDICINE @ NJMS

"OUR INCLUSIVENESS IS INTENTIONAL BECAUSE EXCELLENCE REQUIRES A DIVERSE COMMUNITY..."

OFFICE FOR DIVERSITY AND COMMUNITY ENGAGEMENT | SPRING 2017



ANDREA ALEXANDER, MD, CHIEF RESIDENT

I chose the Rutgers NJMS Emergency Medicine Residency (EMR) Program because of the camaraderie among residents, the support of the faculty and staff, and the diversity and acuity of patients we see. As an African American woman and mother, I am grateful for Rutgers NJMS's support of my personal and professional interests and guidance towards a career in academic emergency medicine. They have supported me through various research projects and taught me the ins and outs of Emergency Medicine. However, the most enriching experience I have encountered throughout my training here has been my interaction with the diverse patient population. This experience has exposed me to cultural differences that could not be taught in a textbook, and has developed me into a caring and culturally competent physician.



**GEORGIA DAVIES, MD,
RESIDENT**

As an emergency medicine resident at NJMS, I am excited to be a distinctive part of the Rutgers family. As a first-generation African American born and raised in NYC, my greatest accomplishment is not only being the first in my family to obtain a medical degree, but graduating with distinction in community service. Community service is one of my greatest life-long interests. I am ecstatic that Rutgers NJMS gives me the opportunity to give back and train amongst a population that is as diverse as the one I have always been a part of my whole life. For me, the future for Rutgers NJMS is bright. We are improving the overall health, well-being, and literacy of a community that so desperately needs genuine, compassionate, and energetic physicians like my colleagues and me.

RASHEED SANYAOLU, MD, RESIDENT

Being of Nigerian descent and growing up on the South Side of Chicago, providing care to those affected by health disparities has always been important to me. Joining the Emergency Medicine Program at NJMS was an easy choice for me and I am glad to be here. At NJMS, I am a 'Men Of Distinction' Fellow, led by Dr. John Paul Sánchez, and have the opportunity to mentor underrepresented medical students as many physicians did for me when I was a medical student. Also, I oversee the Emergency Medicine Volunteer Program led by Dr. Karma Warren, where undergraduate students volunteer to see medicine firsthand. These opportunities allow me to grow diversity within the NJMS community, and I am glad to add to it in my little way.



MICHAEL ULLO, MD, RESIDENT

Health care disparities affecting LGBTQ individuals became a unique area of interest for me during my college and medical school training. As a proud ally of the LGBTQ community, the NJMS department of Emergency Medicine has fully supported my passion for this evolving aspect of medicine. Under faculty guidance, I have had the opportunity to lead a seminar about best practices in taking sexual health history at a national conference for medical students. Going forward, I hope to integrate this important discussion into undergraduate medical curriculum at NJMS. The institution has been instrumental in allowing me to explore my interests within medicine while providing me with a platform to enhance the future of health care for all.



SANGEETA LAMBA, MD, MS, HPED, FACEP

Professor of Emergency Medicine, Associate Dean of Education

As Associate Dean of medical education at Rutgers NJMS, I have had the privilege of working collaboratively, for over 20 years, with a diverse set of senior and junior faculty, residents and medical students to ensure generations of culturally competent practitioners. As a woman of color it has been a special honor to co-found the NJMS Group on Women in Medicine and Science (GWIMS) and work towards greater gender diversity, inclusion, and promotion in clinical and academic medicine.



JOHN PAUL SÁNCHEZ, MD, MPH

*Assistant Dean, Diversity and Inclusion
Assistant Professor, Emergency Medicine*

I came to NJMS because the institution strives to value all aspects of human diversity. As a Latino gay man, NJMS has afforded me visibility in identity and the opportunity to serve on behalf of the institution for the betterment of our trainees, staff, patients and the Newark community. As Assistant Dean for Diversity and Inclusion, I have had the unique opportunity to work with like-minded colleagues to ensure the development and promotion of the next generation of providers and academic leaders, diverse by gender, racial and ethnic identity, sexual orientation, and other dimensions.



REBECCA GOETT, MD

Assistant Director, Emergency Medicine Residency Program

As a Mexican-American, mother, and assistant residency director, my journey has been nurtured by mentors and champions who understand and value my journey through medicine. At NJMS, I feel at home surrounded by diverse faculty and students who represent the community I grew up in. My goals at NJMS are to support our underserved patients with serious illness by providing hospice and palliative medicine in the emergency department (ED), and provide medical education by disseminating awareness and knowledge.



HARSH SULE, MD, MPH

*Residency Program Director, Emergency Medicine
Associate Director, Office of Global Health, Systems-Based Practice & Global Health*

Growing up in India and the Middle East, completing medical school and residency at urban public institutions in Chicago, working on global health projects in Azerbaijan and Sierra Leone, and working with refugees in Philadelphia makes diversity a big part of who I am and what I seek. At Rutgers NJMS I have been privileged to cooperate with colleagues across departments and schools to develop and mentor global health projects that have a positive impact on a diverse population ranging from Newark to various corners of the globe. I am constantly impressed that this school truly represents the diversity that exists within the state of New Jersey. The motivation and drive of students to serve the local community is what inspires me most to support them and be engaged in simply making “the world a better place.” As residency program director, my focus is on recruiting future physicians who are committed to the care of patients in our community and affording opportunities to our residents to engage with the surrounding community via formal community and urban health.



ABOUT RUTGERS NEW JERSEY MEDICAL SCHOOL

Rutgers New Jersey Medical School (NJMS) is part of Rutgers Biomedical and Health Sciences, one of the country’s largest academic health centers. NJMS is dedicated to excellence in education, research, clinical care, and community outreach. Some pertinent facts:

- NJMS has 21 academic departments and many world-renowned scientists and doctors.
- In 2015, NJMS was named #1 in the state for NIH funding.
- NJMS is located in Newark, NJ, where African Americans, Hispanics, Native Americans, and Asian/Pacific Islanders comprise more than 90 percent of the city’s population and face many socioeconomic, educational, and health challenges.
- Underrepresented minorities made up 19.4 percent of the medical school’s enrollment in 2014-2015.
- NJMS ranks in the 90th percentile for underrepresented minority graduates and 70th percentile for minority faculty, according to the 2014 AAMC Missions Management Tool.